

SWARTHMORE COLLEGE
CAREER SERVICES

Annual Report

IN THIS REPORT

Class of 2020 Plans

Student Engagement

Career Development

Experiential Learning

COVID-19

Employer Relations



2019-20

WELCOME

Our Mission

Career Services engages students as they reflect on and integrate all facets of their Swarthmore experience for lifelong career development, meaning and purpose.

Explore | Experience | Discover | Discern

Our Annual Report

The purpose of our annual report is to highlight accomplishments from the academic year. It is a snapshot of new programs, partnerships and resources but also showcases long-standing ones that have been particularly successful. Our office strives to be innovative and responsive to the constantly changing landscape of career education. As a result, Career Services offers a wide array of resources representative of student interests and needs. We hope you enjoy learning more about our office! For a full list of resources, please visit our website.

Special Thanks to:

- Our campus partners for their continued collaboration
- Our alumni and friends of the College for providing opportunities and support to students

Meet the Staff:



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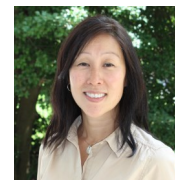
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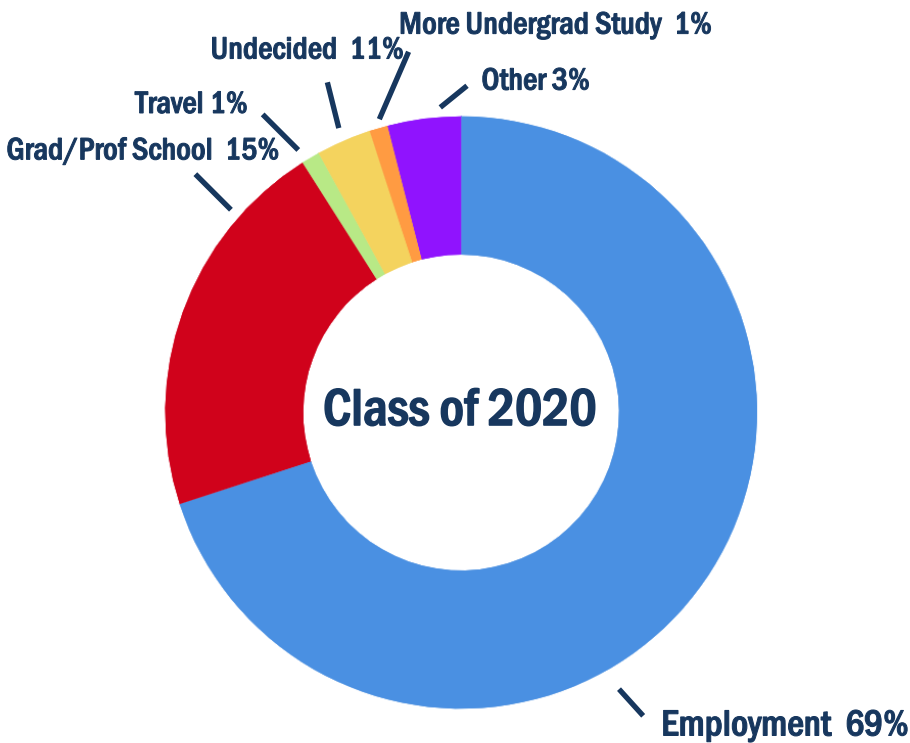
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CLASS OF 2020 PLANS*

Snapshot of Plans



Top Geographic Locations

where graduates have begun their careers

Philadelphia

21%



New York City

17%



Washington DC

17%



International

12%



San Francisco/N. Cali

10%



Boston

8%



Graduate School and Professional Programs

Top Attended Grad Schools



75% plan to enroll in graduate or professional school within the next 5 years

Types of Programs (Classes of 2016-20)

PhD	47%
Masters	32%
MD	9%
JD	8%

Fields of Study:

Math & Physical Sciences	30%
Humanities	28%
Social Sciences	20%
Life Sciences	13%
Engineering	10%

*Based upon survey responses from 323 of 418 seniors (77% of the graduating class)

Class of 2020: Employment Trends



Technology/Engineering

27% Average Salary: \$100,092
Median Salary: \$105,000

Top Majors: Computer Science, Economics, Mathematics



Research (STEM, Humanities, Social Sciences, Other)

21% Average Salary: \$43,462
Median Salary: \$37,500

Top Majors: Biology, Economics, Neuroscience



Finance/Business

15% Average Salary: \$76,833
Median Salary: \$80,000

Top Majors: Economics, Mathematics, Computer Science



Consulting

14% Average Salary: \$74,375
Median Salary: \$72,500

Top Majors: Economics, Political Science, Latin, Psychology



Nonprofit/Advocacy

7% Average Salary: \$26,563
Median Salary: \$22,500

Top Majors: Art, Philosophy, Linguistics, Music



Law/Politics

7% Average Salary: \$46,944
Median Salary: \$47,500

Top Majors: Political Science, Astrophysics, Spanish



Education/Teaching

6% Average Salary: \$35,000
Median Salary: \$32,500

Top Majors: Asian Studies, Greek, Sociology/Anthropology



Healthcare

5% Average Salary: \$32,500
Median Salary: \$27,500

Top Majors: Biology, Neuroscience, Peace & Conflict Studies

70% of respondents seeking employment had secured positions by graduation.

Overall Average Salary:
\$64,107

Overall Median Salary:
\$62,500



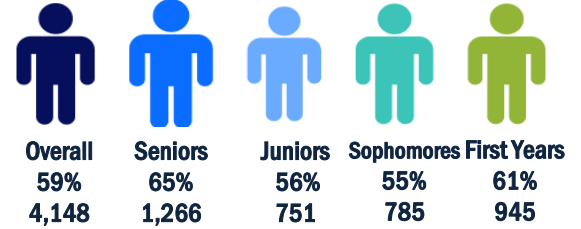
STUDENT ENGAGEMENT

OVERALL STUDENT INTERACTIONS

Student participation in individual counseling appointments, drop-in advising sessions, workshops, recruiting events, and other outreach events.

981 students or 59% of the student body engaged with Career Services 4,148 times.

% of Class Engaged & # of Interactions



ENGAGEMENT BY POPULATION/IDENTITY

65% Asian	50% Multi	56% Multi/Latinx	88% Mult./Hawaiian
67% Black	61% Multi/Asian	59% Not Indicated	43% Nat.Am/Alask.
67% Latinx/Hispanic	43% Multi/Black	54% White	50% Nat. Hawaiian

FIRST GEN/LOW INCOME

71% Engaged w/CS

INT'L STUDENTS

68% Engaged w/CS

ACADEMIC MAJORS

65% Social Sciences **51% Humanities**

56% Natural Sciences & Engineering

CAREER PEER ADVISORS (CPAs)

Trained student workers who can provide the student perspective on:

- Job/internship databases/career resources
- Feedback on resumes, cover letters & application materials
- Suggestions on experience-building activities based on student interests
- Ways majors and careers relate to each other



CPA assistance BY THE NUMBERS:

Office Hours: 104 drop-in days 276 student interactions

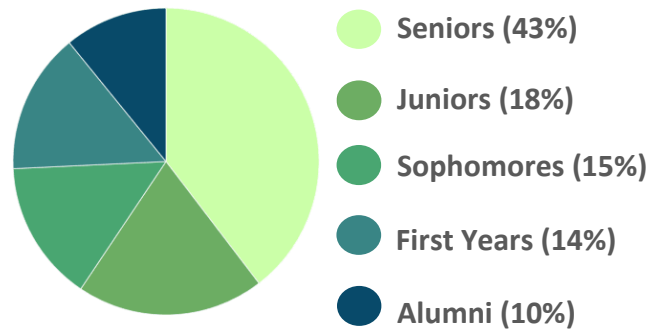
Beyond Office Hours: 16 CPA student outreach events

COUNSELING APPOINTMENTS

1050
Counseling
appointments

446 unique students;
of whom 58% returned
for subsequent
appointment(s)

DEMOGRAPHICS OF COUNSELING APPOINTMENTS



FOCUS OF COUNSELING APPOINTMENTS



PROFESSIONAL SKILLS DEVELOPMENT

82 # Times Interview Room reserved by students for phone or video interviews

55 # Times Suits Borrowed from Career Closet

108 # Students Requested Management Consulted (case interview prep)

74 # Students Requested Breaking into Wall Street/Wall Street Prep (financial modeling/technical interview prep)

EVENTS

Career Education Workshops/Employer Info Sessions/Employer Recruiting

245 # Events Swarthmore hosted

435 # Events Tri-Co hosted

CAREER DEVELOPMENT

Engaging with FLI (First-Gen/Low-Income) Students

Career Services shares the College's commitment to engaging and supporting our diverse student community, including the 22% of students who identify as first-generation and/or low-income. Our collaboration with colleagues has resulted in innovative shared programming and resources.

- **S3P Mentor Summer Training:** Provided mentors applicable resources for their own career development.
- **S3P Scholar Training :** How to identify/apply interests, create application materials, prepare for interviews & networking.
- **FLI Career Seekers Club:** 6 weekly meetings that focused on strategizing career goals.
- **Tri-Co Diversity Showcase:** Employers from various industries shared their DEI initiatives.
- **Diversity & Inclusion in the Workplace:** Alumni provided perspectives on diversity, equity and inclusion in the workplace.
- **Career Services FLI Website:** Dedicated to helping FLI students navigate important career resources.

Technology to Engage with Specific Populations

With the use of technology, media, and some creativity, Career Services has been able to create and launch effective personalized outreach efforts.

- **Sophomore Resume Initiative:** Utilized Handshake (jobs/internships platform) to collect those resumes and ensure every sophomore had an "application-ready" resume.
- **First-Year Orientation Powtoon Video:** Shown during FY orientation, this video highlights essential resources for FY students.
- **Senior Year Powtoon Video:** A short engaging cartoon video that articulates essential job search and grad school resources.
- **Unengaged Seniors & Online Appointment Scheduling:** Email campaign targeted at seniors who had never engaged with Career Services. For the first time, we offered these students the option to schedule counseling appointments online.

Mentoring Programs

By partnering with the President's Office and Advancement, Career Services continues to connect students with alumni. These programs focused on academic, personal, and professional development.

Board of Managers

The Board is charged with the general management of the affairs of the College and discharges that duty directly in management of the endowment and otherwise works closely with the president to set general direction.



Elizabeth Economy '84



Gil Kemp '72



Jim Snipes '75



Davia Temin '74



Anne Schuchat '80

Continued Mentoring Programs: Extern, Alumni/Student Dinner, SwatTank, Swarthmore Experiential Fellowships

Career Education

Opportunities for alumni to connect & network with current students. Each semester, we engage alumni and friends of the College with varying academic & professional backgrounds to help students learn about possible career paths.

Arts & Humanities Showcase

Alumni from various career paths & academic backgrounds educated students on the connection between humanities & their professions.

Emily Bobrow '96, Latin & Greek
(Senior Technical Specialist, MEASURE Evaluation)

Sean Bryant '13, Black Studies & Religion
(Vendor Operations Associate, Paintzen)

Neal Epstein '81, Philosophy
(VP, Senior Credit Officer, Moody's Investor Services)

Ben Galynker '01, English Lit (Senior Producer, Electronic Fun Stuff & Director of Content, Hats & Ladders)

Peter Glickman '88, Philosophy
(Musculoskeletal Radiologist)

James Hodes '08, Religion, Dance, English Lit (Writer, Game Designer, Cultural Consultant)

Charlie Mayer '98, History (CEO, Spice House)

Allison Ranshous '13, History, French
(Manager Social Impact, Weber Shandwick)

Alan Smith '05, English Lit & History
(Director Program Policy, Consumer Reports)

Navigating Grad. School Admission & Essays

Don Asher, graduate admissions professional, offered admissions process and essay-writing workshops.

Alumni Student Networking Dinner

Co-sponsored with the Alumni Council, this program connects students to a variety of alumni in their fields of interest.

Environmental Careers Panel

Sean Thackurdeen '12 (Program Associate Environment, Doris Duke Charitable Foundation)

Olivia Ortiz '16 (Transportation Outreach Coordinator, Clean Air Council)

Dayo Originwa '18 (Energy Engineer, enVerid Systems)

Brian Ratcliffe '11 (Sustainable Rec Lead, US Forest Service)

Laura Rigell '16 (Solar Manager, Phila Energy Authority)

Publishing Careers

Michael Pietsch (P'10 & P'13), CEO of Hachette Book Group

Diverse Careers for Economics Students

Sue Chen '06 (Attorney, US DOJ, Environmental Defense)

Toby Heavenrich '12 (Consultant, Kantar)

Rochelle Laws '01 (In-House Attorney, TD Bank)

Mara V.J. Senn '92 (Senior Investigator & Litigation Specialist, Integrity VP, World Bank)

Walker Stole '12 (Senior Manager Customer Experience, Bombas)

Kathy Sun '16 (Special Assistant to CEO, Search for Common Good)

International Alumni Dinner & Panel

Co-sponsored with the International Student Center, this program helps international students network with alumni and identify ways to find employment in the United States.

Nimesh Ghimire '15 (Senior Fellow, The Lang Center)

Pravadh Singh '19 (Investment Analyst, Vanguard)

Dorcas Tang '19 (Documentary/Photography/Visual Arts)

Duke Yeboah '13 (Event Curator, Union Theological Seminary)

Omari Faakye '10 (Data Scientist/Analyst, Holman Auto)

Justin Mintah '19 (Marketing Data Analyst, Crossix)

Sebastian Mintah '19 (Associate Economist, Moody's Analytics)

Salima Bourguiba '19 (Paralegal, Hogan & Vanderberg)

Natural Sciences & Engineering Showcase

Alumni from various career paths & academic backgrounds educated students on the connection between NSE & their professions.

Althea Gaffney '11, Chemistry (PhD Candidate, UPenn)

Chris McKitterick '09, Physics & Math (Engagement Manager, McKinsey)

Charlotte Raty '18, Comp Science & Math (Analyst/Software Development Focus, Archetype)

Krista Scheirer '11, Biology & English Lit (Environmental Specialist, Aqua Pennsylvania)



EXPERIENTIAL LEARNING

Extern Program

The Extern Program offers students opportunities to learn about potential career paths during a one-week mentoring program, thanks in large part to the gracious volunteerism of alumni, parents and friends of the College.

According to the Senior Survey, 33% of seniors reported having completed at least one externship prior to graduation.

293 # students registered

220 # students participated

275 # mentors (workplace & homestay)

271 # externships available



“As has been the case with the previous externs I sponsored, this year's extern was very smart, hard working, and demonstrated good work-related skills and great interest in learning about what we do.”—Mentor

“My students really enjoyed having a new person work with them. My extern brought joy to our classes and inspired my students to continue to seek a college education in the future.”—Mentor

“I really got so much from this externship experience. I was very fearful of the unknown life after college, but even though the externship was not in the area of my career interest, it eased my concerns about what comes after Swarthmore because of the many kind, capable, and accomplished people I met through the externship who had such different paths leading to their present positions and how okay, open, and even expectant they are of future job changes.”—Student

Student Registration:

Seniors: 17%, Juniors: 20%

Sophs: 32%, First Years: 31%



Bolt Threads

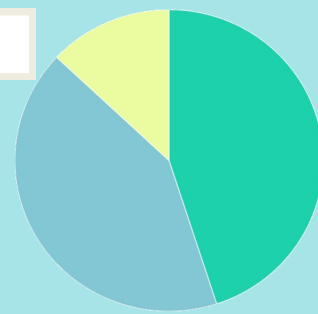


Internships

55% of the class of 2020 completed at least one internship prior to graduation.

Class of 2020 Internship Sector Breakdown:

- For-Profit (43%)
- Non-Profit (41%)
- Government (15%)



Career Services offers two fully funded summer internship programs through the *Swarthmore Future Entrepreneurs Program* and *Summer Experiential Fellowships*.

Swarthmore Future Entrepreneurs:

This program offers students exposure to entrepreneurship through a longstanding program we developed with Ben Franklin Technology Partnership, one of the nation's longest-running technology-based economic development programs. We funded 9 students with internships in local startups through this program.

Alaina Chen '21	Roundtrip Health
Kyle Lee '22	Astarte Medical
Kennedy Hill '23	EnviroKure
Lauren Holt '21	Thermaquil
Vipul Periwal '23	CampusESP
Helen Hu '22	CampusESP
Drew McMahon '22	Neuroflow
Elvis Adorkor '22	NeuroFlow
Ethan Zhao '21	SETVI

PETER FOGGO '21
WEALTHHUB SOLUTIONS



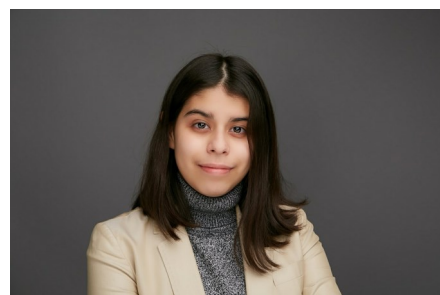
"I am extremely grateful that I had the chance to learn under a Swarthmore graduate within an intimate corporate setting in which my learning experience was maximized. Conveniently enough, the CEO of my startup had a successful career with various investment banks and was therefore able to offer me precious career advice (and connections) during our exit meeting that will aid me moving forward."

Summer Experiential Fellows:

Following their winter break externship, externs have the opportunity to apply for a grant to extend their one week externship into a fully funded summer internship. Students have the chance to build upon the experience they gained in their one week externship, while also developing a mentoring relationship with their alumni sponsor. Applicants must develop learning goals and action steps toward achieving their goals, in consultation with their mentors, which is an excellent example of experiential learning and reflection put to practice.

Ricardo Gonzalez '21	Adam Wheeler '84	Sherrill Engineering
Sameer Halepto '23	Zahid Maker	Royal Group
Atziri Marquez '22	Jennifer Arnold '92	UNC Chapel Hill, Dept of Psychology
Ethan Moreland '23	Amber Adamson '01	Starfinder Foundation
Jean-Baptiste Robert '21	Eli Gilman	Foreign Policy Research Institute
Allison Shan '23	Alexis Dziejch '13	Stockholm University
Elise Talley '21	Matt Wallaert '05	Clover Health
Satchel Tsai '23	Heather Booth '64	Democracy Partners
Helen Tumolo '22	Dan Gallant '98	Nuyoricano Poets Café
Gabriella Vetter '22	Tiela Chalmers '80	Alameda County Bar Assoc/Legal Aid
Samuel Winickoff '23	Rich Slattery '80	Amtrak
Adora Zhang '21	Laura Laderman '15	Measure America

"Throughout the summer, we worked to answer the research question: where does humor belong in the math classroom? I had two major data analysis and data collection projects this summer. The first project I did involved coding the unscientific Twitter survey my mentor conducted towards the beginning of the summer. The second project I worked on involved coding video data. I analyzed each of these data sets using Google spreadsheet software, which is another important skill I learned on the job."



LANA HORN, PEABODY COLLEGE
YASMIN AGUILLON '22

COVID-19

Impact on Our Students

COVID-19's impact on experiential and graduate opportunities has been enormous. No position and industry went unaffected—from Swarthmore-funded summer research to tech companies suspending interviewing candidates indefinitely. Many students have seen their plans disappear or have had to work extensively with supervisors/programs to find safer alternatives. Those who had not secured opportunities saw their options dwindle as organizations struggled to deal with their current employees' transition to remote-work. Here is how COVID-19 affected the class of 2020's post-graduate plans:

- 145 students indicated that their primary plans have not been affected by COVID-19.
- 172 students indicated that their primary plans have been affected by COVID-19.
 - 10-- Offer rescinded
 - 50-- Has offer; delayed start dates
 - 36-- Has offer; transitioning to remote
 - 23-- No offer; notified that opportunity has been cancelled or frozen
 - 11-- Travel-related restrictions prevent active search or ability to follow through with offer
 - 4-- Has offer; immediate summer plans cancelled in between graduation and primary plans
 - 2-- Has offer but original position has been modified (compensation, hours--not related to being remote or delaying start date)

Providing Innovative Support

Career Services swiftly transitioned to supporting students remotely. We immediately:

- Conducted Zoom career counseling appointments and implemented a convenient, new online scheduling system.
- Sent out weekly emails and social media posts to students highlighting resources and programs.
- Contacted our employer partners, alumni sponsors, vendors and Tri-Co colleagues to develop new opportunities and resources.

Hundreds of NEW positions

- Our employer relations team vetted and approved over 1,500 employers in six weeks; initiated a remote jobs campaign, posting and approving 1,807 jobs and internships in April; and launched the Class of 2020 Jobs Campaign for seniors in May.



3 Summer Skills Development Opportunities

- **Paragon One:** These remote team-based projects provided training and skills development for a cohort of 50 students who worked with a dedicated mentor throughout their respective projects.
- **Aesop Academy Summer Virtual Learning Programs:** Through our Tri-Co partnership, we offered two skills-intensive programs preparing 20 students for Professional Readiness and 40 for Data Analytics.
- **Management Consulted:** 60 students enrolled in their summer webinar series focused on professional skills development, including networking and interviewing.



3 Curated COVID-19 Websites

- **Navigating Remote Summer Experiences:** A comprehensive guide around how to successfully find, apply and make the most out of remote experiences.
- **Online Career Development & Preparation Resources:** Access these popular and diverse resources depending on interests.
- **GRE/TOEFL at Home Testing:** Information regarding an at-home testing solution for the TOEFL iBT test and GRE General Test.

SwatWorks

Career Services anticipated that COVID-19 would have a significant impact on hiring—in cancelled interviews, rescinded opportunities, and adjustments in compensation/benefits. Our priority was to ensure that students did not miss out on meaningful skill-building experiences, especially due to financial or travel constraints. With strong support from Advancement and alumni leadership groups, Career Services spearheaded an unprecedented experiential program within higher education. We secured 58 remote micro-internships with 42 alumni and parent workplace mentors, providing \$45,000 in funding to over 27 students with the support of alumni donors including Board member Robin Shapiro '78.

EMPLOYER RELATIONS

New Initiative: Supporting a Diverse Workplace

Tri-Co Employer Diversity Showcase

Employers from various industries highlighted how they support diversity in the workplace in all of its manifestations including gender, race, ethnicity, sexual orientation, values, preferences, beliefs, socio-economic and communication styles. Through an employer panel and networking session, employers discussed diversity initiatives, programs, and potential opportunities with students.



Diversity & Inclusion in the Workplace: Conversations with Alumni

Over dinner, students engaged candidly with alumni about diversity, equity, and inclusion in the workplace. Alumni shared their own journeys, experiences, and offered advice on how to navigate identity in professional settings.

Hanan Ahmad '19

IC Program Manager,
Swarthmore College



Maurice Eldridge '61

Fmr VP College & Community
Relations, Swarthmore College



Anne Lund '99

Director Content & Curriculum,
PBS Kids



Shell Myers '15

Admin Coordinator,
Drexel University



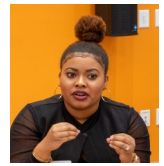
Karen Henry '87

Dean of First Years, FLI
Swarthmore College



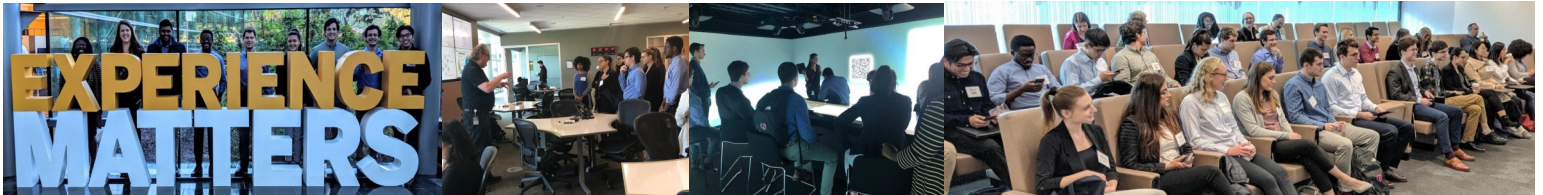
Taleah Kennedy-Alston '10

Model/Singer/Dancer/Actress,
Expressions Talent Agency/QVC



New Initiative: SAP Employer Site Visit

Students had a chance to visit the SAP office in Newtown Square, PA, where they toured the facility and heard from hiring managers.



On-Campus Recruiting Employers

Accenture	Citi	Hamilton Lane	Pete Buttigieg for America	Swarthmore College Investment Office
AEI	Cloverlay	IRT	PFM	Syncro Medical
Analysis Group	Compass Lexecon	J-PAL	PGIM	T. Rowe Price
Argo Ai	Deerfield Academy	Janney Montgomery Scott	Pulse	Teach for America
BNY Mellon	eBay	JET Programme	Quaker Voluntary Service	The Brattle Group
Boston Consulting Group	Elite Scholars of China	JPMorgan Chase Tech	Quest	Tortoise Investment Management
Bentley Systems	Evercore ISI	Kantar Consulting	Overland	Treacy & Co.
Caine Mittler	Fast Enterprises	LLR Partners	S&P Global	Tresata
Carney Sandoe	Flipboard	M&T Bank	SEI	Urban Teachers
Charles River Associates	Freddie Mac	Maximus	Southern Teachers Agency	Ventily Fellowship
Chatham Financial	Grassroots Campaigns	Oliver Wyman	Spell	

TRI-COLLEGE RECRUITING CONSORTIUM

HAVERFORD

BRYN MAWR

SWARTHMORE

Our strong relationship with Bryn Mawr and Haverford allows us to deliver large-scale, impactful employer-related events.

Tri-College Recruiting Day: Career Fair & Interviews

Employers in non-profit, government, start-ups and for-profit industries hiring for internships, full-time jobs, and graduate school programs.

Ad Prima Charter School Agency Within Asian Americans United Carney, Sandoe & Associates CED Greentech Charles County Public Schools (MD) Chester County of Pennsylvania Childcare Careers City of Philadelphia—Mayor's Office College Possible County of Chester Crossix Solutions, Inc.	FDIC Federal Reserve Bank of Philadelphia Foray Design Foundations Behavioral Health Hiossen, Inc. ION Group Lower Merion School District M&T Bank Main Line Art Center Match Education MAXIMUS MK Venture Capital + Public Policy	Moody's Corporation New Jersey Courts Northeastern University Grad. Programs Northwestern Mutual Philadelphia ORS Partners Peace Corps PHENND Public Financial Management (PFM) Quaker Voluntary Service ScribeAmerica SEI Southern Teachers Agency	Teach for America The D. E. Shaw Group The Lavelle Law Firm Tresata Tuck Business Bridge Program U.S. Census Bureau U.S. Department of State Uncommon Schools Vanderbilt Univ. Business Accelerator Program Vanguard William Penn Foundation
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STEM Recruiting Day: Career Fair & Interviews

Employers who represent various STEM industries hiring for internships, full-time jobs, and graduate school programs.

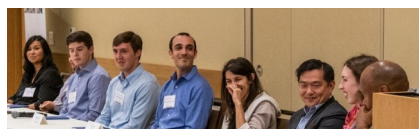
Breakaway Technologies Broad Institute Broadridge Financial Solutions Children's Hospital of Philadelphia CHOP Microbiome Center	Eurofins Lancaster Laboratories Exyn Technologies Fast Enterprises, LLC Scheie Eye Institute, Penn Medicine SS&C Technologies	Syncro Medical Temple Univ—College of Science & Tech The Wistar Institute Vanguard
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Highlighted Events

Tri-Co Consulting Showcase

Students networked with Tri-Co consulting alumni:

- Sara Chan '07 (BMC)**
Senior Manager, Accenture
- Will Corkery '17 (HC)**
Consultant, BCG
- Jon Crawford '98 (HC)**
Director/Partner, Accenture
- Anne-Marie Frassica '09 (SC)**
Engagement Manager, McKinsey
- Dan Gordon '14 (HC)**
Consultant, EAB
- T. Hoang-Le '13 (BMC)**
Consultant, BCG
- Ben Rhee '04 (SC)**
Managing Director, Accenture
- Rob Ruffin '92 (SC)**
Partner, Bain
- Michael Schwarze '18 (HC)**
Strategy Consultant, IBM Consulting
- Annie Tvetenstrand '16 (SC)**
Senior Associate, PWC



Meet-Ups

These events are designed to give students valuable insight into the diversity of careers in a respective field.

Communications

- | | |
|----------------------|------------------------|
| City of Philadelphia | Public School Notebook |
| Comcast | Vanguard |
| Ceisler Media | WHYY |
| Ogilvy | |

Social Justice & Advocacy

- American Civil Liberties Union
- Clarifi
- Clean Air Council
- Phila Higher Ed. Network for Neighborhood Dev.
- Puentes de Salud
- PULSE Pittsburgh Urban Leadership Service
- Experience Fellowship
- Penn Environment

Public Health

- Benefit Data Trust
- Children's Hospital of Philadelphia
- DaVita Kidney Care
- Esperanza Health Center
- National Health Corps Philadelphia
- NephCure Kidney International
- Philadelphia FIGHT
- Planned Parenthood SE Pennsylvania
- Prevention Point Philadelphia
- Project HOME

Tri-Co TechDays

Dedicated to all things tech--from employer info sessions to site visits.

- Career Chat w/ Adam Van Aken (HC '15)
Bentley Systems
- SAP Site Visit and Meet & Greet
- Argo AI Info Session & Interview
- Career Chat w/ Brian Guggenheimer
(HC'16) Pete for America
- Career Chat w/ Liz Hercher (HC '11)
Xandr
- Tresata Info Session
- Bank of N.Y. Mellon Tech Info Session
- Career Chat w/ Katie Van Aken (HC'12)
Syncro Medical

Consortia Events

Off-campus events where Swarthmore students are invited to connect with employers for internships and jobs. Swarthmore coordinates the events with a select group of schools.

FALL RECRUITING CONSORTIUM

AB Acuris Global Albert Einstein College of Med. AlphaSights Carney Sandoe	Cigna Clear Street Ekimetrics FDIC Girls Who Code	Greenwich County Day School Harding Loevner LP M&T Bank Memorial Sloan Kettering Center Morningstar	PJT Camberview The D.E. Shaw Group The Rockefeller University Success Academy Weill Cornell
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Interview Day in NYC

Consortia Schools: Bard, Brown, Connecticut, Union, Yale

AARP Am. Assn. for Cancer Research American Enterprise Institute Am. Society of Clinical Oncology Appsential LLC Ascend Public Charter Schools ASHLIN Management Group Breakthrough Collaborative CareFirst BlueCross BlueShield Carney, Sandoe & Associates CATO Institute CIA City Year Coney Island Prep Congressional Budget Office Consumer Fin. Protection Bureau	Corp. for Nat. & Comm. Service Council on Foreign Relations CustomerFirst Renewables D.C. Metro. Police Department D.C. Public Schools (DCPS) Defense Intelligence Agency Defense Threat Reduction Agency Dept. Of Commerce Dynamic Integrated Services, LLC Duval County Public Schools EAB Earthjustice Elite Scholars of China Environmental Defense Fund Fairfax County VA Public Schools FDIC	FERC Fed. Housing Finance Agency First Book Georgetown Univ. Office of Advancement Great Oaks Charter Schools Heritage Foundation Howard County Police Dept. IMAGO Global Grassroots Ingenuity Prep PCS (DC) Institute for the Study of War Institute of Int'l Ed. International Spy Museum Jesuit Volunteer Corps Northwest KIPP DC Public Schools Kitamba, Inc. Library of Congress	Making Waves Academy MAXIMUS MDRC MEF Associates Nat'l Geospatial Nat'l Telecommunications & Info Admin. NYC Econ. Dev. Corp. NY Hotel Trades Council NYU Langone Office of Sec. of Defense OFDA Partners for Justice PBS Prince William County VA Public Schools ProSource 360 Consulting Services Quatt Associates, Inc.
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Consortia Schools: American, Brown, Carnegie Mellon, Duke, Georgetown, Harvard, NYU, Richmond, UVA, Yale, William & Mary



Career Fair in DC



Interview Day in DC

AEI Center on Budget & Policy Cleary Gottlieb Steen & Hamilton FEMA	FERC Hanover Research IRS KaBoom	KeyBridge Communications KIPP DC National Endowment for Democracy	Tesla Government US Dept of Justice (DC) Y Analytics
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Consortia Schools: Brown, Harvard, UVA, Yale



Interview Day in DC

Abbott Amgen AMPEL BioSolutions	CNA Eurofins Lancaster Laboratories Henry M. Jackson Foundation	LMI Meso Scale Diagnostics Myriad Genetics	The Rockefeller University
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Consortia Schools: Brown, Johns Hopkins, Penn, UVA, Yale



Interview Day in NYC

Abernathy MacGregor Achievement First Acuris Global Amica Insurance Cadwalader, Wickersham, & Taft Cravath, Swaine, & Moore LLP	FDIC Frederic W. Cook & Co. Guidepoint Harding Loevner Kirkland & Ellis LLP M&T Bank	Millbank LLP Mt. Sinai Icahn School of Med. PURE Insurance Reed Smith LLP RF Binder Shearman & Sterling LLP	Sidley Austin Success Academy Charter Schools Sullivan & Cromwell The Rockefeller University Weill Cornell Medicine White & Case
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Consortia Schools: Bard, Brown, Connecticut, Cornell, Trinity, Union, William & Mary

What Employers Say about Swatties:

“Amazing, talented individuals! We were very impressed with the students and their professionalism/preparation”—Analysis Group

“Swarthmore students bring a great foundation of knowledge, diligence, and curiosity to the workplace. These character traits of Swatties have remained consistent over the years in all new hires we discover through our recruitment at the school. Our expectations were met yet again this year”—Flipboard

“I’m a liberal arts graduate, so I understand the usefulness/importance of a liberal arts education. Overall our expectations were met by the applicants we spoke with today. They were more prepared than students from the majority of schools we visit”—Tortoise Investment Group

According to our 2019-20 Employer Survey:

- **100% of employers indicate overall impression and long-term potential as “above average” or “excellent.”**
- **90% of employers indicate professional appearance as “excellent.”**
- **80% of employers indicate communication skills & interview preparedness as “above average” or “excellent.”**

MISSION: TO HELP YOU GAIN SELF-UNDERSTANDING AND CONNECT YOUR INTERESTS, VALUES AND SKILLS WITH KNOWLEDGE ABOUT CAREERS AND LIFE BEYOND SWARTHMORE COLLEGE

DO YOU NEED HELP WITH:

Resumes/
Cover Letters



Internship/Job Search



Interview Prep



Career Advising



CAREER SERVICES CAN HELP!

We make it personal:



Career Counselors

By appointment

Career Peer Advisors

Drop-ins
1-4:30pm
Parrish 135

Come to our events:



Consortium
Interview Days



Networking



Workshops



Employer
Information
Sessions

Check out our online resources:



handshake

Jobs/Internships



UCAN
INTERN

Internships Only

US TO YOU:

We work with ALL class years, majors, and fields.



It's okay to be lost. We're here to help you figure things out.

It's a partnership... We'll provide resources & support for you to direct your search.

